

Republic of Türkiye

**Safe Schooling and Distance Education Project
(P173997)**

[Final]

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN
(ESCP)**

December 13, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) shall implement the Safe Schooling and Distance Education Project (the Project), with the involvement of the Ministry of National Education (MoNE), through MoNE's Directorate General for Innovation and Educational Technologies (DGIET). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project. This ESCP supersedes previous versions of the ESCP for the Project.
2. The Borrower, through Ministry of National Education (MoNE), shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower, through MoNE, shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to the assessment of Project performance conducted under the ESCP itself. In such circumstances, the Republic of Türkiye, through MoNE, shall agree to the changes with the Bank and will update the ESCP to reflect such changes through an exchange of letters signed between the Bank and the Borrower, through MoNE. The Borrower, through MoNE, shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of the ESMF and E&S documents required under the ESCP, stakeholder engagement activities, and performance of the grievance mechanism(s).</p>	<p>Quarterly throughout Project implementation, starting after the Effective Date of the Loan.</p>	<p>MoNE's DGIET- Project Implementation Unit (PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, such as occupational health and safety (OHS) accidents, environmental incidents that result or is likely to result in threatening community health and safety, and cases of sexual exploitation and abuse (SEA), sexual harassment (SH).</p> <p>Provide sufficient detail regarding the incident or accident, the findings of the root cause analysis, indication of the immediate measures taken or that are planned to be taken to address the incident or accident, compensation paid, and any information provided by any contractor and supervision firm, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> <p>Include in tender documents, contracts and E&S documents of the contractors and supervision firms that they are responsible for the prompt notification to the DGIET PIU of accidents and incidents.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident.</p> <p>A report would be provided within 30 business days of the occurrence of the incident or accident.</p> <p>Throughout the Project implementation.</p>	<p>DGIET PIU</p>
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervision firms to provide [to DGIET PIU] monthly monitoring reports on ESHS performance in accordance with the ESHS metrics specified in the respective contracts. Include reporting requirements in bidding documents of contractors and supervision firms.</p> <p>Upon the Bank's request, submit such monthly reports to the Bank.</p>	<p>Reporting shall start 30 days after the contractors begin the respective activities and thereafter monthly throughout contract implementation.</p>	<p>DGIET PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain the PIU which is staffed with qualified staff and resources to implement ESMF, ESMPs and SEP and support the management of E&S risks, including at least one environmental and one social specialist responsible for ensuring full compliance with the ESSs, ESCP and relevant instruments.</p> <p>Obligate contractors to assign an ESHS organizational structure staffed with qualified environmental, social and OHS specialists.</p> <p>Include staffing requirements, i.e., required positions, qualifications and terms of reference, in tender documents and the contract of the contractors.</p> <p>Obligate supervision companies to assign an ESHS organizational structure staffed with qualified environmental, social and OHS specialists.</p> <p>Include staffing requirements, i.e., required positions, qualifications and terms of reference, in tender documents and the contracts of the supervision firms.</p>	<p>The DGIET PIU, including at least one environmental and one social specialist, shall be established no later than 30 days after Effective Date of the Loan. Maintained throughout Project implementation.</p> <p>After the contract is signed and throughout the contract duration.</p> <p>Prior to the signing of the contract with the contractors.</p> <p>After the contract is signed and throughout the contract duration.</p> <p>Prior to the signing of the contract with the supervision companies.</p>	<p>DGIET PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT Prepare, adopt and implement an Environment and Social Management Framework (ESMF), in form and substance acceptable to the Bank.</p>	<p>The ESMF shall be prepared, disclosed and adopted no later than 30 days after the Effective Date of the Project and implemented throughout the Project duration.</p> <p>The ESMF shall be updated, disclosed and adopted no later than 30 business days after the restructuring approval and implemented throughout the Project implementation.</p> <p>The E&S aspects of the project activities shall be managed in line with WB Environment, Health, Safety Guidelines-EHSGs before the adoption of the ESMF, and throughout Project implementation.</p>	<p>DGIET PIU</p>
<p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS Implement the ESMF for the Project in a manner acceptable to the Bank.</p> <p>Screen any proposed Project activities as well as all associated facilities in accordance with the ESMF prepared for the Project, and, thereafter, ensure that the ESMPs or ESMP Checklists for the activities are drafted, adopted, and implemented, as required, in a manner acceptable to the Bank.</p> <p>Prepare (and update as needed), consult, adopt and disclose, Stakeholder Engagement Plan (SEP), Labor Management Procedures (LMP) and other instruments, as necessary, required in a manner acceptable to the Bank, as set out in the ESMF.</p>	<p>Throughout the Project Implementation.</p> <p>ESMPs and ESMP Checklists shall be prepared before the start of the bidding for the Project activities, and the Project activities shall be screened in accordance with the Screening Checklist, as required through the ESMF. The first three ESMP Checklists for each contractor shall be submitted to the Bank for prior review and no-objection.</p> <p>SEP shall be prepared by the Project appraisal. The ESMPs, ESMP Checklists, SEP and LMP shall be carried out and complied with throughout the Project implementation.</p>	<p>DGIET PIU</p>

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<p>1.4 MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct and staffing requirements, i.e., required positions, qualifications and terms of reference, into the ESHS specifications of the procurement documents and contracts with contractors and supervision firms.</p> <p>Obligate contractors and supervision firms to assign E&S staff, OHS staff and Stakeholder Engagement and Grievance Mechanism focal points for the management of E&S risks related to Project activities in the respective contracts. Ensure contractors and supervision firms maintain the said staff throughout the life of the respective contracts.</p>	<p>Prior to the tendering for the contractors and the supervision companies</p> <p>Prior to the tendering for the contractors and the supervision companies Throughout the duration of the respective contract</p>	<p>DGIET PIU</p>
<p>1.5 CONTINGENT EMERGENCY RESPONSE FINANCING Ensure that the Contingent Emergency Response Component (CERC) Manual as specified in the Loan Agreement includes a description of the ESHS assessment and management arrangements including, if applicable, any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual, in accordance with the ESSs.</p> <p>Prepare, consult, adopt, and disclose any E&S instruments which may be required for activities under the CERC of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>The adoption of the CERC Manual in form and substance acceptable to the Bank is a withdrawal condition, in accordance with Section I.E of Schedule 2 to the Loan Agreement, as the condition for withdrawing Loan proceeds for Emergency Expenditures under Category (2) of Section III.A of Schedule 2 to the Loan Agreement.</p> <p>Submit the respective E&S instrument for the Bank’s prior review and approval, and include it as part of the respective bidding process, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout the Project implementation.</p>	<p>DGIET PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedure (LMP) for the Project including the code of conduct as a part of the ESMF.</p>	Prepared as part of the ESMF, to be completed within 30 business days after the Signature Date of the Amendment Letter to the Loan Agreement and implemented throughout Project implementation.	DGIET PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain, and operate a grievance mechanism for Project workers, as described in the SEP and consistent with ESS2.</p>	Prepared as part of the SEP, to be completed within 30 days after the Effective Date of the Loan and maintained throughout Project implementation.	DGIET PIU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) measures as a part of the ESMF and E&S instruments, as relevant.</p>	Prepared prior to the signing of the contracts and maintained throughout Project implementation.	DGIET PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN Prepare, adopt, and implement an Electronic Waste Management Plan as part of the ESMPs.</p> <p>Prepare, adopt, and implement waste management procedures as part of the ESMPs and ESMP Checklists.</p>	<p>Developed before the start of bidding for the building refurbishment, and thereafter implemented throughout Project implementation.</p> <p>Prior to tendering of works for the Project activities and implemented throughout the duration of the respective contract.</p>	DGIET PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures (including dust, noise, waste management etc.) into the E&S instruments.</p>	Prepared prior to the signing of the respective contracts and maintained throughout the Project implementation.	DGIET PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY Incorporate specific measures for the community health and safety in the E&S instruments, as relevant.</p>	Prepared prior to the signing of the respective contracts and maintained throughout the Project implementation.	DGIET PIU

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4.2	<p>Ensure that the school buildings that are in interaction with the Project are in compliance with the local fire department regulations.</p> <p>Ensure that the Life and Fire Safety requirements as specified by the WBG’s General EHS Guidelines will be complied with if a new building is to be designed and constructed and/or an existing building is to be structurally refurbished. The compliance shall be confirmed by a Life and Fire Safety expert or the relevant local authority.</p>	<p>Throughout the Project implementation</p> <p>Throughout the Project implementation</p>	DGIET PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Standard is not relevant.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Standard is not relevant.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Standard is not relevant.		
ESS 8: CULTURAL HERITAGE			
	Standard is not relevant.		
ESS 9: FINANCIAL INTERMEDIARIES			
	Standard is not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Disclose, consult with stakeholders, finalize (based on the received feedback) and redisclose SEP</p> <p>Implement and update the SEP throughout the Project implementation.</p>	<p>Complete consultations and finalize the SEP within 30 days after the Effective Date of the Loan.</p> <p>Complete consultations and finalize the updated SEP before the restructuring approval by the Bank.</p> <p>Implement on a continuous basis throughout the Project implementation and update as needed.</p>	DGIET PIU

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10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Expand current GRM to facilitate uptake, logging, and monitoring of grievances. Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	<p>Within 30 days after the Effective Date of the Loan.</p> <p>Implement on a continuous basis throughout the Project implementation and update as needed.</p>	DGIET PIU
CAPACITY SUPPORT (TRAINING)			
CS1	<p>PIU Staff shall receive training on the World Bank’s Environmental and Social Standards including on the implementation of the Environmental and Social documents defined in this ESCP:</p> <ul style="list-style-type: none"> – Environmental and Social Management Framework – Stakeholder Engagement Plan (Stakeholder mapping and engagement) 	<p>Within 30 days after the Effective Date of the Loan.</p> <p>Implement on a continuous basis throughout Project implementation and update as needed.</p> <p>Throughout the Project implementation</p>	DGIET PIU
CS2	<p>Project staff shall receive training on COVID-19 safety and other disaster risk reduction and management (DRRM) messages and response arrangements in emergency situations.</p>	<p>Within 30 days after the Effective Date of the Loan.</p> <p>Implement on a continuous basis throughout the Project implementation and update as needed.</p>	DGIET PIU